



Who Is The CBA?

- 84 dioceses, representing their 7000+ parishes and 1900 schools.
- 1,370 Catholic employers representing over 160,000 employee lives, including charities, universities, hospitals, religious orders, ministries, and qualified privately owned Catholic businesses.
- A Legal team with proven success in the defense of Catholic employers' 1st Amendment Rights.
- Specialists in Catholic-informed consultative services providing guidance in the areas of law, ethics, human resources, healthcare benefits, professional development, and Catholic identity.

What We've Accomplished

- Permanent injunctive relief from HHS Contraceptive, Abortifacient, Sterilization, and related Counseling (CASC) mandates for existing ***and all subsequent incoming members***.
- Elimination of over \$6 billion in accrued fines for members and ***all subsequent incoming members***.
- Permanent injunctive relief from HHS Section 1557 Gender Transition Services (GTS) mandate for existing and ***all subsequent incoming members***.
- Permanent injunctive relief from EEOC's expanded interpretation of "sex" under Title VII for existing ***and all subsequent incoming members***.
- These protections extend to each member's **insurer** and **third-party administrator (TPA)**.

Why Join Catholic Benefits Association?

- An existential threat exists in the proliferation of ideologically motivated executive orders, mandates, rules, and legislation which impose abortion, euthanasia, "gender affirming care" at any age, and expanded definitions of sex and marriage.
- No Catholic organization alone can survive the financial burden of defending itself. CBA has successfully mounted this defense at a minimal cost to each member.
- Through the **Power of Association™**, strengthened by our united voice and shared resources, CBA secures our right to live and work as Catholics.

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BENEFITS INCLUDED IN MEMBERSHIP



Legal Representation and Defense – CBA membership offers proven legal defense against First Amendment religious liberties violations. CBA has secured permanent injunctive relief for more Catholic employers than any other organization. Our staff continuously monitors legislation and regulations, identifies threats, and, guided by our board and litigation committee, implements legal strategies.



Health Care Benefits Consultative Services - We help our members to implement their CBA protections and to improve Catholic Identity within their health plan. Our faith-first approach guides CBA members in optimizing an authentically Catholic health plan experience. CBA membership includes our unique Catholic **medical health plan review**, providing CBA members a definitive baseline **Moral Compliance Score** and a **customized road map** to ensure a seamless Catholic health plan.



Human Resources Consultative Services – CBA membership includes HR services focused on enhancing and maintaining a Catholic employment experience. This includes Catholic-informed templated policies, in-depth document reviews, advice on legal and moral employment practices, and personal consultation on day-to-day HR challenges.



Catholic Professional Development - CBA membership includes professional development, designed to connect Catholic teaching and the organization's mission to benefits and policies.



Member Resource Services - CBA membership includes access to webinars, white papers, guidance documents, and personalized consultation across all areas of Catholic business practice.

***We are Americans. We are Catholics.
We should not be forced to choose.***



Watch our video.