

## PRIVATE EMPLOYER MEMBERSHIP APPLICATION

| Name of Organization:   |   |                        |
|---|---|------------------------|
| Address:  |   |                        |
|   |   |                        |
| Name of Representative  | 2:  |                        |
| Position: _   |   |                        |
| Phone:  |   |                        |
| Email:  |   |                        |
| The organization hereby applies, fo<br>(if applicable), for membership in C | or itself, its affiliates and its subsidiaries as listed or<br>Catholic Benefits Association. | ո Schedule A           |
| The organization hereby represent   | ts, for itself and its related employers, that (please  | initial <b>EACH</b> ): |
| Catholics (or tru   | sts or other entities wholly controlled by Cath   | olics) own             |
| 51% or more of th   | ne employer;  |                        |
| 51% or more of  | the employers' governing bodies, if any, are Ca   | atholic;               |
| and,  |   |                        |
| Either their resp   | ective owners or their respective governing bo  | odies are              |
| committed to pro  | ovide health care benefits to their employees o   | or                     |
| contractors that a  | are consistent with Catholic values.  |                        |
| The organization u  | understands that should the three qualifications for  |                        |
| membership, initial   | led above, change <u>in any way</u> , it is the responsibility                                | of the                 |
| organization to not   | ify Catholic Benefits Association immediately to det  | ermine                 |
| continued qualifica   | tion for membershin   |                        |



THE POWER OF ASSOCIATION™

As a condition for membership in the Association, the organization agrees to pay dues and assessments to the Association based on the number of employees enrolled on the employer-sponsored health plan. Dues to be paid, as determined by the Association's Board of Directors, and which, as of the date of this application, are:

| NUMBER OF EMPLOYEES | 1 – 14 EEs         | 15 or more EEs  |
|---------------------|--------------------|---|
| MEMBERSHIP DUES     | \$300 <b>/year</b> | \$1.50/ <b>month</b> /employee,<br>Capped at \$4000/ <b>month</b> |

If the organization does not offer a health plan or is a sole proprietor, the minimum amount will apply.

The organization hereby represents (i) that it has the authority to apply for membership in the Association for itself and its related employers, and (ii) that its related employers which it intends to be included as members of the Association are identified on Schedule A,

| he total number of covered employees¹ for the organization and the related employers |            |  |  |  |
|--|------------|--|--|--|
| is   |            |  |  |  |
|  | •          |  |  |  |
| (Name of Organization)   | (Date)     |  |  |  |
| (Representative Signature)   | (Position) |  |  |  |

<sup>&</sup>lt;sup>1</sup> A "covered employee" is an employee participating in a health plan sponsored or maintained by the applicant organization or a health plan sponsored or maintained by any related employer. This number is updated annually or with significant changes reported by employer.



## Schedule A

## RELATED EMPLOYERS TO BE ADMITTED AS MEMBERS<sup>2</sup>

The applicant organization identifies the following separately incorporated related employers (other than parishes, which need not be separately identified) and acknowledges that pursuant to this Application for Membership, each of them will be admitted as a member of The Catholic Benefits Association:

Name:

Name:

|                          | <br>•   |
|--------------------------|---|
| Name:                    |   |
| Association, and need no | nes of an applicant will be members of the se or archdiocese seeks to exclude a parish as a n direction to that effect. |

In the case of other religious institute and non-diocesan non-profit entities, separately incorporated related employers should be identified.

In the case of a diocese, archdiocese or eparchy, related employers include separately incorporated ministries, such as, by way of example, Catholic Charities, other Catholic relief organizations, schools, elder care facilities, cemetery

If any related employer is a for profit entity, please write "for profit" behind the entity's name.

associations, housing agencies and others.



## NEW MEMBER BILLING PREFERENCES

New member dues are assessed after the first full month of membership. Membership dues are billed in arears for the preceding month and are sent on the first of each month. You can specify below the billing preference for your organization.

| 1.  | How often would you prefer to be billed? (Circle one):                                |  |  |  |  |
|---|---|--|--|--|--|
|   | Monthly   |  |  |  |  |
|   | Annually (first billed will be prorated for the remaining months of the current year) |  |  |  |  |
| 2.  | 2. Who should we reference when sending your invoice:                                 |  |  |  |  |
|   | Name:   |  |  |  |  |
|   | Position:   |  |  |  |  |
|   | Email Address:  |  |  |  |  |
| 3.  | Our invoices are typically emailed; however, you can indicate if you would prefer     |  |  |  |  |
| mailed invoices instead (Check only as needed): |   |  |  |  |  |
|   | ☐ Please email invoices to (if different from above):                                 |  |  |  |  |
|   | Name:   |  |  |  |  |
|   | Email Address:  |  |  |  |  |
|   | ☐ Please mail invoices to the attention of:   |  |  |  |  |
|   | Name:   |  |  |  |  |

RETURN COMPLETED APPLICATIONS: mandycox@catholicbenefitsassociation.org

OR 695 Jerry Street Suite 306 / Castle Rock / Colorado / 80104